

ANNUAL
REPORT
2025

LAWYERS CONCERNED FOR LAWYERS
— PENNSYLVANIA —

lclpa.org



Our Mission

To save lives and restore the health and professional competence of Pennsylvania's legal community.

Lawyers Concerned for Lawyers of Pennsylvania (LCL), established in 1988, is an independent, peer-based Pennsylvania not-for-profit corporation and 501(c)(3) charitable organization that confidentially assists the Commonwealth's lawyers and judges, their family members, and law students who may be struggling with mental health and/or substance use challenges.

Judges Concerned for Judges (JCJ), launched in 2013, was created to meet the unique needs of the Pennsylvania judiciary. JCJ is a judges assistance program operating separately from, but under the umbrella of LCL.

All LCL/JCJ SERVICES ARE 100% FREE AND CONFIDENTIAL. Our dedicated toll free Helplines are answered 24 hours a day, every day. Callers may choose to remain anonymous.

LCL is a national leader in the development and delivery of educational programming and training for lawyers, judges and law students on the topics of mental health, substance use and wellness.

President's Message

2025 marked another year of meaningful progress for our organization, defined by growth and a deepened commitment to supporting Pennsylvania's legal community. As we reflect on the year's achievements, I remain inspired by the dedication of all who support and advance LCL's mission.



Ned Spells
LCL/JCJ Board President

I extend my deepest gratitude to all members of our community. Our stakeholders, including the Pennsylvania Supreme Court, the Disciplinary Board of the Supreme Court of Pennsylvania, the Pennsylvania Lawyers Fund for Client Security, and the Pennsylvania Bar Association, have remained steadfast partners in our work. Their unwavering commitment strengthens our ability to respond to the evolving and often emergent needs of legal professionals across the Commonwealth. I am also grateful to our board members and officers, whose insight and service help guide our organization.

I want to especially acknowledge our extraordinary leadership team and staff members, whose dedication to the daily work of LCL/JCJ ensures that support is available 24/7 (literally). Their willingness to 'answer the call,' often around the clock, is essential to fulfilling our mission.

While 2025 brought meaningful accomplishments, it also underscored the ongoing and growing need for the critical services and support we provide.

I am extremely proud of all that the LCL board, leadership, and team accomplished this year. With our shared experience, dedication, and compassion, I am confident that we are prepared to meet the challenges ahead. I look forward to continuing this vital work together in 2026 as we strengthen the well-being of Pennsylvania's legal professionals and continue to normalize 'The Ask' for help.

Our Team



Laurie J. Besden, Esq.
Executive Director



Brian S. Quinn, Esq.
Education & Outreach Coordinator



Michael F. Yagercik, Esq.
Education & Outreach Staff

Meghan Skelly
Director of Operations

Jennifer Poinsett
Helpline Manager

Abbie Dressler
Resource Coordinator

Carley Eisel
Resource Coordinator

Nicole Pearson
Resource & Social Media Coordinator

**In Loving Memory,
Mazie**
LCL Mascot & Support



Bella
*LCL Mascot In
Training & Support*



♥ In loving memory of Amazing (Mazie) Maximus Besden ♥

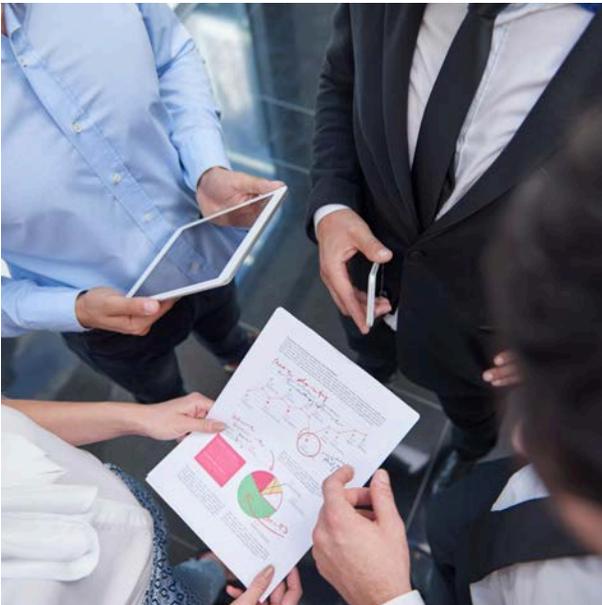
LCL's beloved Mazie crossed the Rainbow Bridge on December 27, 2025. Since her adoption in 2016, she served as LCL's most cherished mascot and support angel. Loved across the Pennsylvania legal community and beyond, Mazie traveled with Laurie to law schools and the Pennsylvania Judicial Center, bringing warmth, calm, and connection everywhere she went. She appeared in many CLE programs and touched thousands of lives, especially law students who found the courage to open up because she first offered comfort. LCL is FURever grateful for the joy and unconditional love she shared.

Mazie's pawprints remain on every heart she helped. ❤️🐾❤️🐾❤️🐾❤️🐾
Bella, LCL Mascot in Training, is coming along, one day at a time.

Grants

The Supreme Court of Pennsylvania has provided stable and reliable funding to LCL through grants from the Lawyers Fund for Client Security and the Disciplinary Board. A portion of the annual attorney registration fee serves as the primary funding mechanism for LCL. We are immensely grateful for the continued and unwavering support of the Court and its agencies.

LCL is deeply appreciative for the continued support of the Pennsylvania Bar Association's Lawyers' Assistance Committee, which contributes significant funds towards LCL's operational expenses each year. We are incredibly thankful for the generosity of various donors who contribute consistently to our mission, notably The Lawyers' Club of Philadelphia and Minnesota Lawyers Mutual Insurance Company.



Board of Directors

LCL's self-perpetuating Board of Directors is responsible for establishing the organization's policies and procedures, overseeing its operations, and approving the budget.

The LCL Board consists of up to 24 voting members, including representatives from the bench and bar who are in recovery or supportive of recovery from mental health and substance use disorders. The Board also includes, ex officio, the executive director of the Pennsylvania Bar Association and an officer of the Pennsylvania Conference of State Trial Judges. Currently, 20 directors serve on the LCL Board.

2025 Board Officers

- **Ned Spells, Esq., President**
- **Robert Lefevre, Esq., Vice President**
- **Joseph Holston, Esq., Treasurer**
- **Honorable Ann Butchart, Secretary**

A complete list of LCL directors can be found at lclpa.org

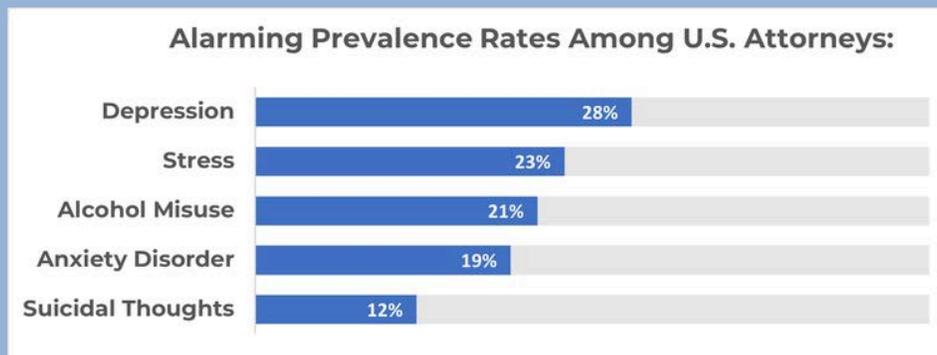
Although LCL is funded by the Court through the above agencies, we do not report any identifying or confidential health or personal information of Helpline clients to the Court, its agencies, or any other entity, nor do we provide monitoring services. LCL services are 100% confidential and voluntary, making LCL unique among many other state lawyers' assistance programs.

Why We Do What We Do

1 in 3 legal professionals struggle with a substance use and/or a mental health challenge

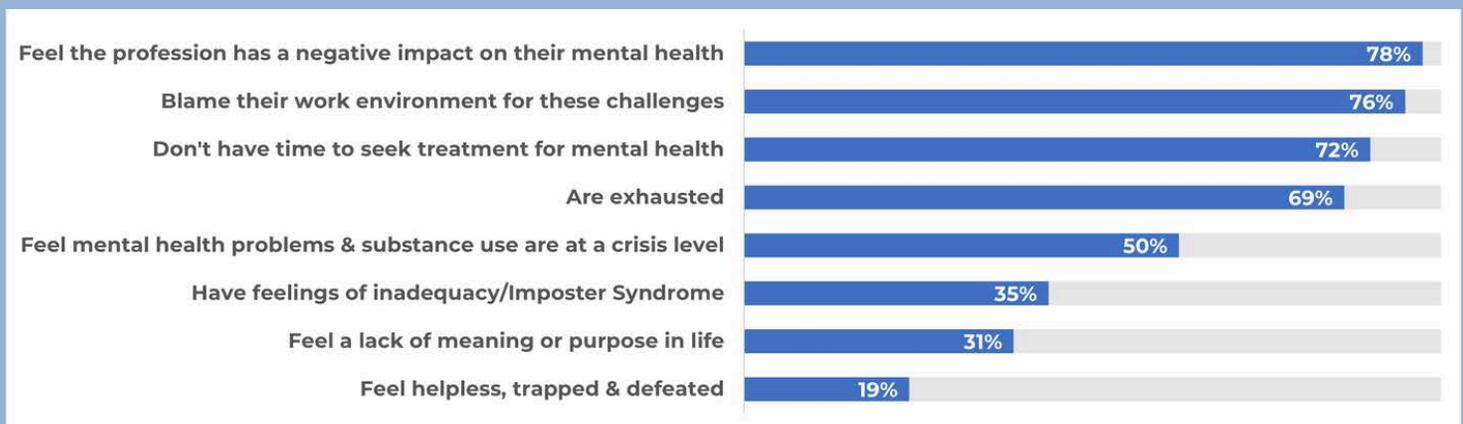
Legal professionals experience these challenges at rates far beyond most other professionals and the general population. The 2016 ground-breaking study [“The Prevalence of Substance Use and Other Mental Health Concerns Among American Attorneys,”](#) by Patrick Krill, Ryan Johnson and Linda Albert, remains the most notable research illustrating the difficulties attorneys face.¹

Forthcoming data from the 2025 National Lawyer Mental Health and Well-Being Survey, a joint initiative by Krill Strategies and the American Bar Association Commission on Lawyer Assistance Programs, will provide a decade-long comparison to the landmark 2016 study.



Mental Health By The Numbers: Going in the Wrong Direction

ALM/Law.com Compass in the 2024 Mental Health and Substance Abuse Survey revealed that the legal profession is “Going in the Wrong Direction.”²



LCL’s services are critical to the well-being of the legal community.

1. Krill, Patrick R., Johnson, R. The Prevalence of Substance Use and Other Mental Health Concerns Among American Attorneys. *J Addict Med* 2016: Vol. 10,1; 46-52.

2. <https://www.law.com/americanlawyer/2024/05/17/mental-health-by-the-numbers-the-2024-survey-infographic>

How We Work

All LCL/JCJ SERVICES ARE 100% FREE AND CONFIDENTIAL.

Our dedicated toll free Helplines are answered 24 / 7 / 365 and callers are offered the following services:



EVALUATIONS

We offer a referral to a qualified healthcare professional (HCP) for a confidential evaluation paid for by LCL. We help clients find the best HCP match to meet their specific needs and health insurance, if applicable.



PEER SUPPORT

The keystone of LCL's services, we connect clients with trained peers (lawyers, judges, law students or family members) who have navigated similar challenges. LCL's 362 selfless volunteers provide this invaluable support.



LITERATURE & RESOURCES

LCL offers free literature, articles, links to helpful websites and more from our comprehensive collection of resources. Materials are custom selected to meet the clients' needs.



SUPPORT MEETINGS

Information about recovery meetings exclusively for lawyers, judges and law students led by LCL/JCJ peer volunteers. To protect anonymity, meeting information is kept confidential and is not available to the public.



INTERVENTIONS

LCL/JCJ staff provide life-saving guidance to callers who are concerned about a colleague or loved one in distress. The caller or an LCL/JCJ staff member may approach the person of concern and offer services. Intervention services are available even when the person calling chooses to not remain involved.



STAFF SUPPORT

LCL/JCJ staff provide ongoing support for clients through their assessment, diagnosis, treatment and recovery. We strive to keep clients motivated and connected so they know they are not alone.

Top Ten Highlights of 2025

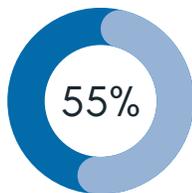
- 1 689 lawyers, judges, family members, and law students contacted the LCL/JCJ Helplines (10% increase over 2024), including 141 after-hours calls (78% increase) to request confidential services and support.
- 2 A record 155 Pennsylvania judges (3% increase over 2024) reached out to JCJ; 89 were JCJ clients and 66 referred a colleague or loved one to LCL/JCJ.
- 3 A record 384 educational programs (6% increase over 2024) reached 25,732 Pennsylvania legal professionals and 179,144 lawyers, judges, and law students nationwide.
- 4 JCJ broadened its judicial outreach by presenting at the Conference of State Trial Judges and the Appellate Judicial Conference, while also joining the national Judicial Well-Being Collaborative to further judicial wellness.
- 5 LCL was honored to co-sponsor the 2nd Annual “Wills for Heroes” on March 22, 2025, for the Hampden Township Volunteer Fire Department, which provided essential legal services, pro bono, to 61 first responders.
- 6 LCL spearheaded Pennsylvania’s participation in the 2025 National Lawyer Mental Health and Well-Being Survey, an ABA and Krill Strategies initiative updating the landmark 2016 study. With support from Pennsylvania Supreme Court Chief Justice Todd, the Disciplinary Board of the Supreme Court of Pennsylvania and the Pennsylvania Bar Association, the survey reached roughly 45,000 Pennsylvania attorneys and contributed to the largest national study (27 states and 1 Canadian province participated) of lawyer well-being to date.
- 7 Laurie Besden organized and led a panel on attorney wellness at the 2025 Pennsylvania Continuing Legal Education Board’s Providers Conference on October 10, 2025, featuring leading national authority Patrick Krill, Lauren Chavey of the Pennsylvania Disciplinary Board, and Brian Quinn.
- 8 Brian S. Quinn, Esq. received the prestigious C. Dale McClain Quality of Life/Balance Award on November 20, 2025, at the Pennsylvania Bar Association’s Committee/Section Day event, for his extraordinary contributions and service to the legal profession.
- 9 LCL hosted the 19th Annual Law School Deans of Students Retreat on May 28, 2025, attended by 34 individuals.
- 10 LCL’s social media presence reached a record number of 2,228 followers, a 10% increase over 2024. Our 62 targeted posts across Facebook, LinkedIn, and Instagram generated over 66,500 impressions and 7,338 engagements to linked content and LCL’s website.

The Year In Review

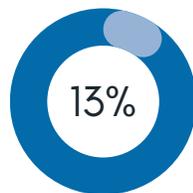
Clients Served:

689

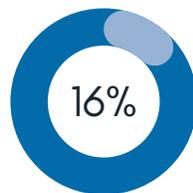
141 after-hours callers required immediate assistance from on-call staff. This is a 10% increase in clients and a 78% increase in urgent after-hours calls over 2024.



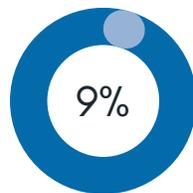
Lawyer



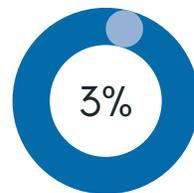
Judge



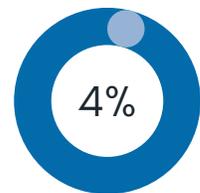
Law Student



Family



J.D.



Other

ISSUE TYPE:

Mental Health 77%

Substance Use 23%

CASE TYPE:

Self Referral 68%

Intervention 20%

Outreach 12%

CONTACT ORIGIN:

Student Hours 4%

Admin. Line 7%

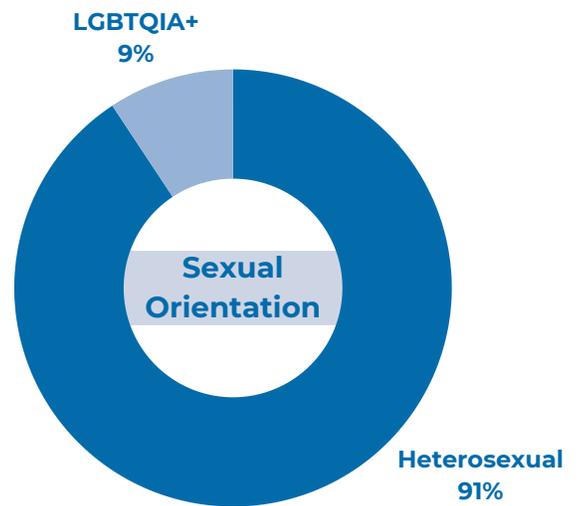
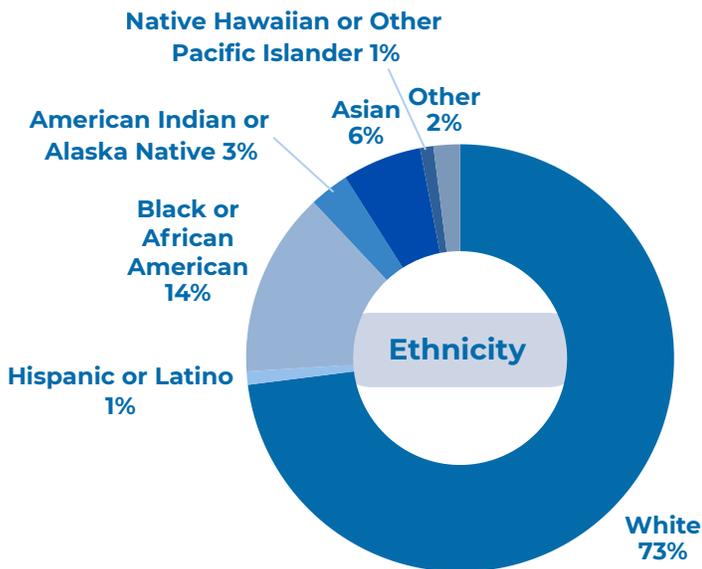
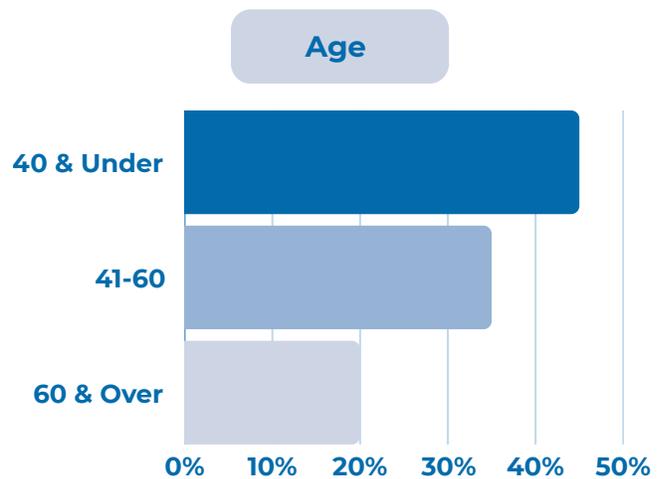
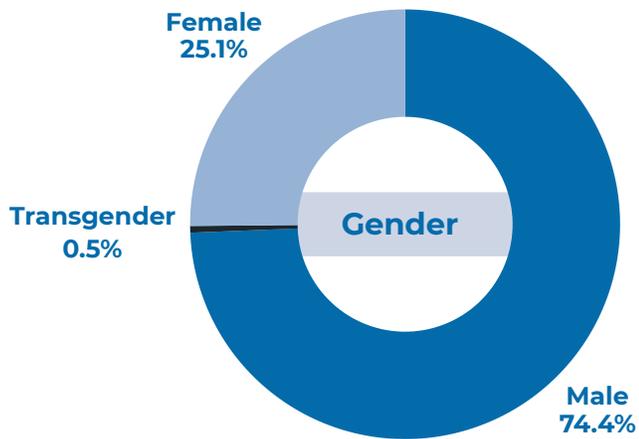
Email 7%

Helplines 39%

Staff 43%

Client Demographics

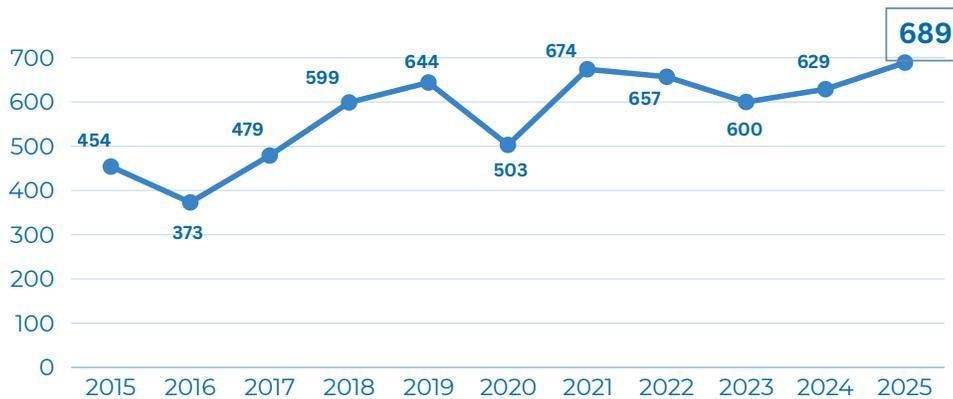
LCL serves a diverse community of clients, and we continue expanding our outreach and volunteer efforts to meet their varied needs. Below is a demographic snapshot from clients who chose to disclose this information.



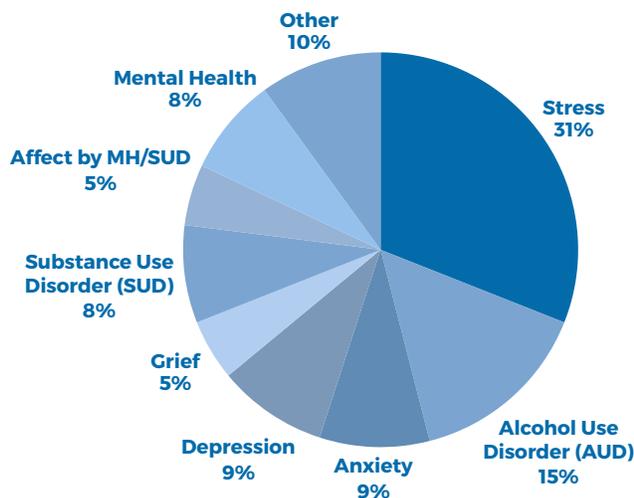
Helpline Services

Upon intake, clients identify their perceived primary mental health or substance use concern. They are then offered all available LCL/JCJ services. If applicable, clients are encouraged to undergo an LCL-funded assessment by a qualified healthcare provider (HCP). LCL maintains a statewide network of 144 contracted HCP's across 278 locations throughout Pennsylvania's 67 counties. The HCP assesses the client and determines the accurate primary diagnosis, which may differ from the caller's initial self-reported concern and makes a recommendation for treatment, if indicated.

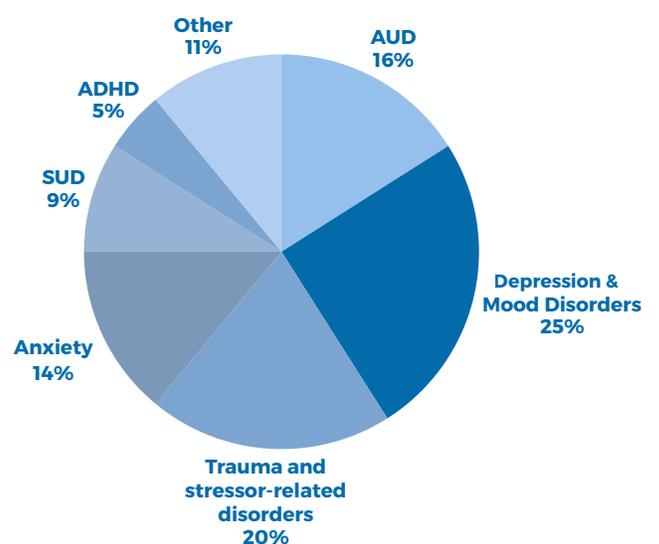
Clients Assisted 2015 - 2025



Clients' Primary Presenting Concerns:



Primary Diagnosis by HCP:



In 2025, 11% of LCL clients presented with co-occurring mental health and substance use concerns. Top presenting issues included stress, alcohol use, anxiety, depression, substance use, and unspecified mental health concerns. Since 'stress' is not a clinical diagnosis, these cases are often later identified as trauma or stressor-related disorders, after which providers recommend appropriate treatment.

Helpline Impact

LCL services are 100% voluntary. Clients may elect or decline any combination of the services we provide.

Interventions:

141 concerned parties contacted LCL requesting intervention assistance out of concern for a colleague or family member. Of the individuals successfully reached, nearly 80% engaged in at least 1 LCL service and 20% agreed to an evaluation and/or treatment.

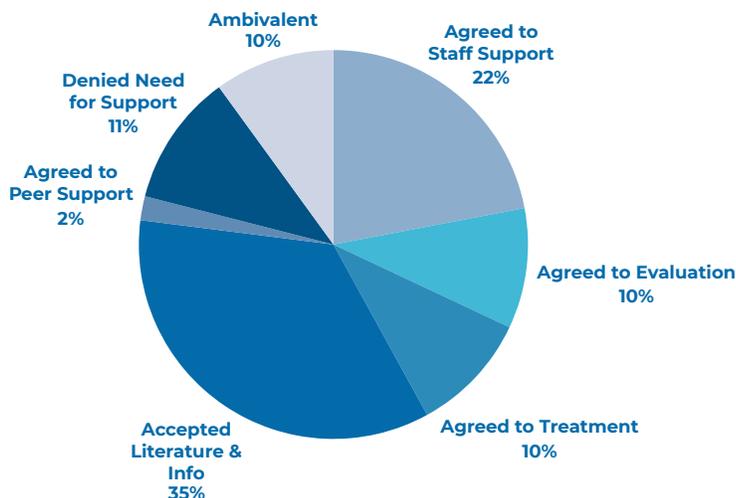
Evaluations:

122 clients underwent a mental health and/or substance use evaluation. 94 (77%) were funded by LCL. Clients are referred to LCL's network of 144 contracted HCPs across 278 statewide locations.

Treatment:

150 clients are either actively in treatment, completed treatment or have treatment pending.

Intervention Outcomes:



Peer Support:

224 clients utilized peer support or are in the process of connecting with one of our 362 selfless volunteers.

Literature:

299 clients agreed to receive literature and resources. We also provide free literature at various events.

Judges Concerned for Judges

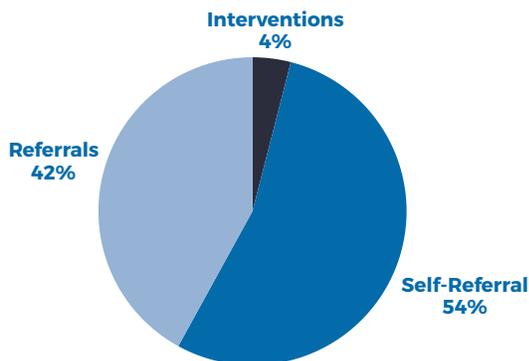
A record 155 judges reached out to JCJ or referred someone to LCL/JCJ.

JCJ's 5-Year Impact:

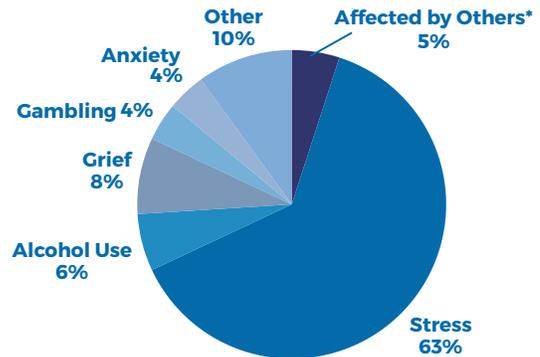


- 3% increase in judge utilization over 2024.
- 89 judges were JCJ clients & 66 referred a colleague or loved one to LCL/JCJ.
- 94% presented with a mental health concern, 6% with a substance use concern.
- 46 active judge volunteers who selflessly offer peer support to JCJ clients.
- 16 judicial education programs reached 1,628 judges.

Judges as Clients & Referral Source:



Judges Primary Presenting Concern:



We are deeply grateful for the unwavering support of the Administrative Office of Pennsylvania Courts (AOPC), the Pennsylvania Conference of State Trial Judges, the Minor Judiciary Education Board, and the broader judicial community. Their invitations to join educational and outreach efforts have allowed JCJ to build strong relationships and earn the trust of the bench. As stigma around seeking support continues to diminish, more judges feel comfortable turning to JCJ when they need guidance.

*Affected by Addiction, Mental Health, Suicide, Health Issue

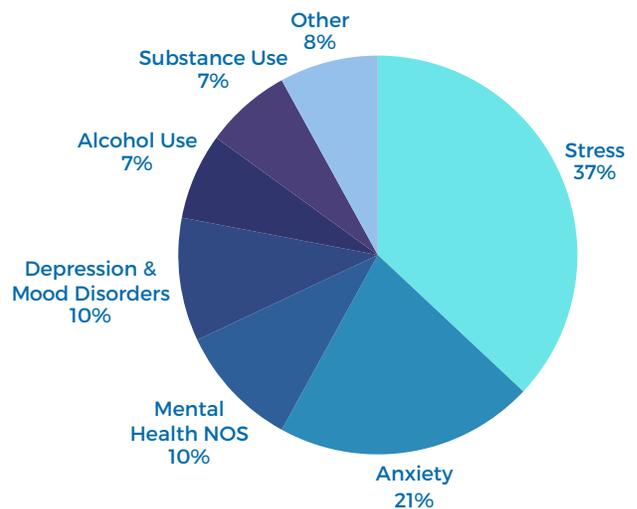
Law Students

110 law students & 18 J.D.'s received LCL services in 2025
Law students represent approximately 4-5% of the population we serve, yet comprise 19% of LCL's clients!*

There are approximately 5,700 law students enrolled across Pennsylvania's 8 law schools (9 locations).** Through longstanding, trusted relationships with deans, faculty, and students across these Commonwealth law schools and bordering state schools, LCL serves as a cornerstone of support for the next generation of legal professionals. Because law students face significant academic, competitive, and financial pressures—and are increasingly open about mental health—they make up a significant portion of LCL's client base.

Laurie Besden's outreach has been profoundly impactful through law school orientations (often enhanced by K9 support, Amazing, who brought tremendous joy and was truly a highlight), professional responsibility classes and panel discussions. She hosts invaluable "Student Hours" each semester at every Pennsylvania law school, Widener University Delaware Law School and Wilmington University School of Law, meeting one-on-one with students to confidentially discuss mental health or substance use concerns. Additionally, LCL staff, directors, and volunteers periodically contribute to educational events.

Primary Presenting Concern:



- 23 completed an evaluation by a HCP, 15 of which were paid by LCL
- 31 completed treatment or have treatment pending
- 55 engaged in peer support
- 45 accepted literature and resources
- 40 law student education programs reached 2,815 law students

*Law student statistics include J.D.s.

**Penn State Dickinson Law - Carlisle and University Park - are now considered one law school with two locations. As a result, the number of law schools in Pennsylvania has changed from 9 to 8.

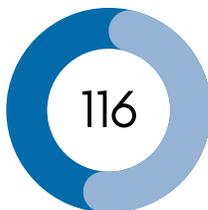
Education & Outreach

As a national leader in the field of mental health and substance use education, in 2025 LCL delivered 384 programs that reached 25,732 legal professionals in Pennsylvania and 179,144 nationally.

Designed to break through major barriers that often prevent lawyers, judges, and law students from seeking and accepting help, our extensive CLE-eligible programs are delivered in-person and online by our Executive Director and our Education & Outreach Coordinator/Staff to nearly every sector of the legal profession. LCL staff, directors and volunteers also participate in educational events.

Education Type	Total Programs	Total Pennsylvania Attendance	Total Program Attendance
Lawyer	326	21,685	174,585
Judicial	16	1,628	1,628
Law Student	40	2,313	2,815
Other	2	106	116
Total Education	384	25,732	179,144

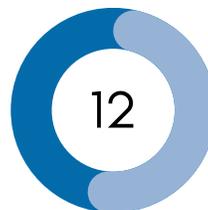
Key Highlights:



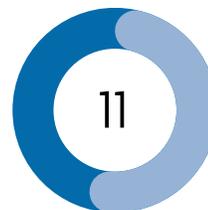
On-demand
CLEs



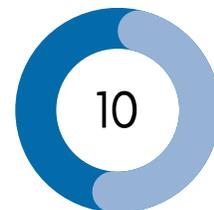
PA County
Bars



Law
Schools



PA Law
Firms



MJEB
Trainings

We are immensely grateful for every opportunity to share LCL's mission.

Education & Outreach

LCL's Executive Director and Education & Outreach Coordinator also presented at the following organizations and attended outreach events:

Pennsylvania & Out of State Organizations:

- ACC Central Florida
- ACC New Jersey
- ACC Philadelphia
- ACC San Diego
- ACC San Francisco Bay Area
- ACC Southern California
- ACC Western Pennsylvania
- Alameda County Bar Association (California)
- Allegheny County District Attorney's Office
- Allegheny County Office of the Public Defender
- Bar Association of Erie County (New York)
- CobbleStone Software
- County Commissioners' Association of Pennsylvania
- Defender Association of Philadelphia
- Dickinson College, Judge Masland's Problem Solving Courts Class
- International Municipal Lawyers Association
- Institute for Well-Being in Law
- Jenkins Law Library
- Justice William Strong American Inn of Court (Berks County)
- Lancaster County Bar Association Family Law Summit
- Lawyers' Club of Philadelphia
- Legal Aid of Southeastern Pennsylvania
- Middle District Bankruptcy Bar Association
- Neighborhood Legal Services (Allegheny County)
- Office of the New York State Attorney General
- Ohio State Bar Association
- Pennsylvania Appellate Court Conference
- Pennsylvania Children & Youth Administrators Association
- Pennsylvania CLE Providers Conference
- Pennsylvania Coalition Against Domestic Violence
- Pennsylvania Conference of State Trial Judges
- Pennsylvania School Boards Association
- Philadelphia District Attorney's Office
- Superior Court of Pennsylvania
- The Catholic University of America
- Thomas R. Kline School of Law of Duquesne University
- WealthCounsel
- Wendell G. Freeland Society

Law Student Events:

- 8 Law School Orientations (6 Pennsylvania and 2 Delaware)
- 23 Student Hours
- 8 Law School Presentations, Panels & Professional Responsibility Classes
- LCL's 19th Annual Law School Deans of Students Retreat was held on May 28, 2025, at Widener University Commonwealth Law School. This hybrid event brought the legal education community together to address the needs of future members of the bench and bar. Thirty-four participants attended, representing 11 law schools (eight in Pennsylvania and three out of state), the Pennsylvania Bar Association, the Disciplinary Board, the Pennsylvania Board of Law Examiners, and four out-of-state Lawyers Assistance Programs.

Networking and Outreach Events:

- 21st Annual LCL Volunteer Training Conference
- ACC Philadelphia Conference
- ACC Philadelphia Paralegals Conference
- Appellate Courts Conference
- Central Pennsylvania Paralegal Association
- Cipriani Law Firm Conference
- Conference of County Bar Leaders
- Judicial Well-Being Collaborative
- Lehigh County Paralegal Association
- Networking lunch for Agencies of the Court
- PBA Annual Meeting
- PBA Committee/Section Day
- PBA Family Law Section
- PBA Wellness and Well-Being Committee
- PBA's Wills for Heroes collaboration with the Hampden Township Volunteer Fire Company
- Pennsylvania Conference of State Trial Judges
- Pennsylvania Lawyers Fund for Client Security
- Pennsylvania Recovery Organizations Alliance (PRO-A) Dinner
- Philadelphia Magistrates Training
- The Disciplinary Board Hearing Committee Training
- Various LCL staff networking meetings with clinicians and treatment providers.

More On Education & Outreach

Notable Events:

- **Wills for Heroes:** LCL proudly organized the 2nd Annual “Wills for Heroes” event on March 22, 2025, in collaboration with Paul Edgar, Esquire, of the Pennsylvania Attorney General’s Office, the Pennsylvania Bar Association, the Cumberland County Bar Association, Penn State Dickinson Law, and Drexel University Thomas R. Kline School of Law. Vital legal services were provided, pro bono, to 61 first responders at the Hampden Township Volunteer Fire Department, raising the program’s total impact to over 100 first responders served.
- **Pennsylvania Conference of State Trial Judges:** Executive Director Laurie Besden presented “Prioritizing Wellness as a Sitting Judge: The Sandwich Generation” alongside 3 Pennsylvania judges and 1 representative from Caron Treatment Centers at the Pennsylvania Conference of State Trial Judges Mid-Annual Meeting on February 20, 2025.
- **LCL hosted its 21st annual statewide volunteer conference/training “Aspire to Inspire” on April 26-27, 2025,** at the Best Western Premier Central Hotel and Conference Center in Harrisburg. Those in attendance were eligible for up to 7 PA CLE ethics credits (as a thank you to our selfless volunteer base). 89 volunteers and 7 staff members attended in person. Presentations included: The Depths of Mercy in Recovery; Gambling Disorder, Social Justice, and Mental Health: What the Legal Community Needs to Know; Understanding Medication Assisted Treatment; and Opening the Conversation About Eating Disorders in the Legal Profession.
- **Well-Being in Week in Law (WWIL):** Education and Outreach Coordinator Brian Quinn presented “Well-Being in Law: Cultivating Balance, Resilience, and Mindfulness” alongside 1 representative from Caron Treatment Centers virtually as part of the Institute of Well-Being in Law’s WWIL on May 9, 2025.

Awards/Recognition:

- **LCL Education and Outreach Coordinator Brian S. Quinn, Esq. received the prestigious Pennsylvania Bar Association’s C. Dale McClain Quality of Life/Balance Award** at the PBA Committee/Section Day Awards Luncheon on November 20, 2025, honoring his extraordinary contributions to attorney well-being in the legal profession.
- **Brian S. Quinn, Esq. was also honored as the recipient of the LexVid Excellence in Legal Instruction Award for 2025.** This award recognizes Mr. Quinn’s outstanding contributions to LexVid’s on-demand and/or live CLE programs and the impact his instruction has had on attorneys nationwide.

Newly Developed Programs in 2025:

- **What Should I Do?**—Ethical Dilemmas and the Duty to Report an Impaired Colleague
- **From High-Functioning to Non-Functioning**—Addressing Mental Health and Substance Misuse in the Legal Profession
- **Distressed Lawyers**—An Occupational Hazard?
- **You Are a Limited Edition; One of One** Minor Judiciary Education Board (MJEB) Distance Education

LCL in Print, Podcast & Video:

- **PBA Bar News.** (2025, July 7). There is help for legal professionals who struggle with mental health. PBA Bar News, 35(13).
- **Pennsylvania Bar Association.** (2025, August 28). Episode 56 – How to help lawyers with mental health/substance use challenges [Audio podcast episode]. In PBA Law in the Family Podcast.
- **Pennsylvania Disciplinary Board.** (2025, December). Navigating the holiday season: Embracing joy amidst challenges. The Keystone Lex.
- **PBA Bar News.** (2025, December 22). Holiday Season Kicks Off With PBA Committee/Section Day and PBF NightOUT. PBA Bar News, 35(24).

THANK YOU

LCL is eternally grateful for the opportunity to assist Pennsylvania's legal community and their family members with mental health and substance use challenges for over 37 years. Left untreated, these struggles create a cascading and devastating negative impact on the individual, family members, friends, colleagues, clients and the legal community as a whole. With recovery, this "ripple effect" can, in turn, lead to extraordinary results, benefiting countless individuals and the legal system in limitless ways.

We would like to once again thank our entire community for its unwavering commitment to our mission, notably, the Supreme Court of Pennsylvania, the Disciplinary Board of the Supreme Court of Pennsylvania, the Pennsylvania Lawyers Fund for Client Security, the Pennsylvania Bar Association's Lawyers' Assistance Committee, our various donors, the Administrative Office of Pennsylvania Courts (AOPC), the Pennsylvania Conference of State Trial Judges, the Minor Judiciary Education Board, the Pennsylvania Board of Law Examiners, and Pennsylvania and surrounding state law schools.

We are incredibly grateful to our board of directors and officers, our 362 selfless volunteers, our leadership team and our staff members for their tireless dedication to improving and saving the lives of Pennsylvania's legal professionals and their family members.

We thank each and every partner for helping us normalize 'the ask' and helping legal professionals feel more comfortable reaching out to LCL and JCJ for confidential support.



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